



STEWARD LEADERSHIP IMPACT

LOCAL ACTION, GLOBAL GROWTH

3rd – 7th November 2025

STEWARD LEADERSHIP IMPACT: LOCAL ACTION, GLOBAL GROWTH

OVERVIEW

We are living in a world of contrasts. Technological advancements have brought about incredible innovations, yet we are also grappling with global recessions, wars, socio-political strife, severe resource/income inequality, and massive environmental degradation.

Can businesses thrive without addressing the existential crisis facing our planet? Absolutely not. But can they drive superior shareholder returns by tackling these very challenges? Absolutely yes.

However, to address today's challenges and achieve profitable growth by doing so, traditional models of leadership will need to be upgraded to **steward leadership – the ability to create a win-win-win future for stakeholders, society, and the environment.**

Get ready for a transformative 5-day journey in Doi Tung, an eye-opening experience of what steward leadership can achieve. Experience participatory workshops and interact with the local community to learn how businesses can pioneer innovative approaches to create profitable solutions to today's existential challenges.

For more information, visit our [website](#)



DATES

3rd – 7th November 2025

DESTINATION

**Doi Tung Development Project,
Mae Fah Luang District,
Chiang Rai Province, Thailand**

PROGRAMME INVESTMENT

SGD 6,000 per participant
(before GST)

Enjoy a 10% early bird discount if you register by 3 Oct 2025.

[Click here to Register](#)

ABOUT THE DOI TUNG DEVELOPMENT PROJECT (DTDP)

The Doi Tung Development Project, initiated by Mae Fah Luang Foundation, focuses on sustainable development in Chiang Rai, Thailand. It combats poverty, opium cultivation, and deforestation through eco-friendly agriculture, handicrafts, education, and healthcare. Empowering local communities, the project promotes self-reliance, preserves culture, and ensures environmental conservation for long-term prosperity.

ABOUT THE MAE FAH LUANG FOUNDATION (MFLF)

Mae Fah Luang Foundation under Royal Patronage is a Thai non-profit organisation that works to create new opportunities for people to emerge from the vicious cycle of poverty, turn away from illicit livelihoods such as the cultivation of poppy for opium, and build new lives in harmony with their environment, by "helping the people to help themselves." The holistic and integrated area-based approach which puts the local community at the centre of its own development process, has resulted in significant improvement in the overall well-being of the community — economically, socially, and environmentally.

PROGRAMME OBJECTIVES

- ✓ **Global Trends:** Analyse the key technological and societal shifts transforming the world.
- ✓ **Purposeful Global Leadership:** Redefine leadership to drive positive change and achieve global impact.
- ✓ **Inclusive Global Prosperity:** Adopt the Steward Leadership Compass® to foster win-win-win outcomes worldwide.
- ✓ **Global Stewardship Best Practices:** Examine case studies of leading global organisations and individuals practising stewardship.
- ✓ **Sustainable Global Growth:** Implement stewardship-based governance to fuel innovation and accelerate sustainable growth globally.
- ✓ **Leading Globally:** Establish and apply best practices from top-performing global steward leaders.



PARTICIPANT FEEDBACK

The quality of a programme hinges heavily on the quality of speakers and this programme exceeded my expectations.

I will commit myself to practice what the programme has taught. A long journey begins with a small step.

It is a great programme and practical to have observational study for a short time.

I will bring back a new concept of Steward Leadership and the spirit of a strong leader to my organisation and country.

OVERALL PROGRAMME

★ 4.9
out of 5

SPEAKERS

★ 4.9
out of 5

SITE VISITATION

★ 4.5
out of 5

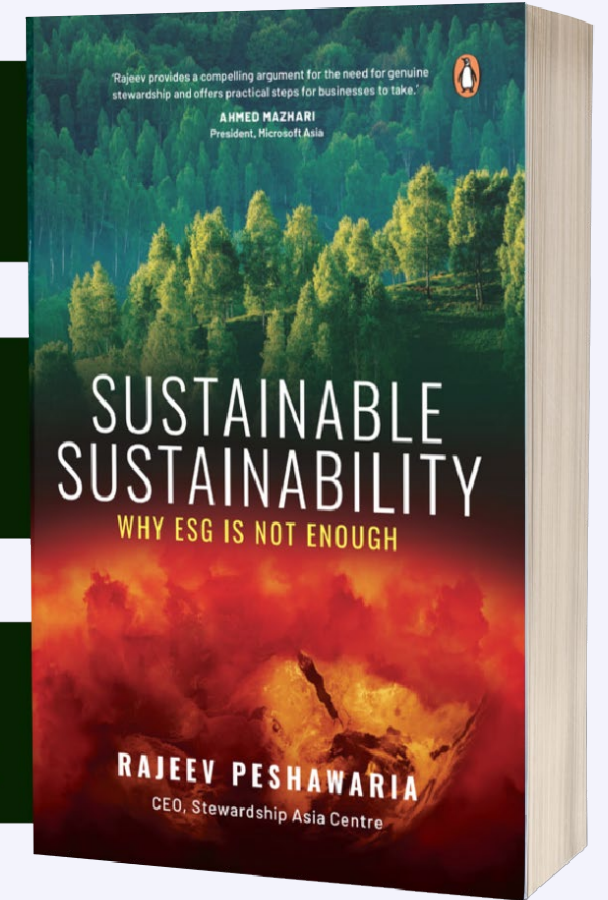
Note: Ratings from November 2024 programme

FROM PAGE TO PRACTICE

Stanford SOCIAL
INNOVATION Review
2025 Summer Reading List

Amazon India
Best Seller #1
Environmental Economics
Management

Top 20 Best
Sustainability
Books for Entrepreneurs Who Want to
Make a Difference by SUCCESS.com



This programme draws on insights and case studies from 'Sustainable Sustainability', including the Doi Tung development project—which you'll experience first-hand.

PROGRAMME SPEAKERS



**RAJEEV
PESHAWARIA**

CEO, Stewardship Asia Centre
Programme Director

Rejecting platitudes and theoretical models, **Rajeev Peshawaria** combines 22 years of global Fortune 100 experience with research-based insights to provide unique and practical approaches to personal leadership, ethics, governance, sustainable business growth, and stewardship. A sought-after speaker and consultant, he is the CEO of Stewardship Asia Center, Singapore, and President of Leadership Energy Consulting, Seattle, WA, USA. He is a member of the World Economic Forum's Global Future Council on Human Science of Environmental Action. He also sits on the advisory board of Higher Education Leadership Academy (AKEPT), which is under Malaysia's Ministry of Higher Education.

Author of the Wall Street Journal and Amazon bestseller *Open-Source Leadership* (McGraw Hill), *Too Many Bosses, Too Few Leaders* (Simon & Schuster), *Sustainable Sustainability* (Penguin Random House), co-author of *Be the Change* (McGraw Hill) and a regular contributor for *Forbes*, he constantly challenges conventional wisdom on leadership, management, stewardship, sustainability, and corporate governance. He has pioneered unique practical concepts such as *Leadership Energy* and *Emotional Integrity* for personal growth, the *Brains-Bones-Nerves* model for enterprise leadership, and the *Steward Leadership* model for driving sustainable business growth in the 21st century.

Rajeev is a high-energy, inspirational speaker who provides coaching, consulting and advisory services to corporate and public sector clients globally. He also serves as guest faculty at leading US, Europe and Asia business schools. He has been widely featured in international media such as CNN, Bloomberg TV & Radio, National Public Radio, Harvard Business Review, CNBC, Fast Company, Leader to Leader, American Management Association magazine, Leadership Excellence magazine, The Times of India, The Straits Times, Business Times, and many more.

Before joining SAC and starting LEC, he was the CEO of the Iclif Leadership & Governance Centre. He was formerly the Chief Learning Officer of Coca-Cola and Morgan Stanley and has also held senior positions at American Express, HSBC, and Goldman Sachs. At Goldman, Rajeev helped found Pine Street – the firm's acclaimed leadership academy – and headed Pine Street for Europe and Asia. In his early career, he was a banker and currency trader.

In 2014 and 2017, he was named one of the Top 100 Global Thought Leaders for Trustworthy Business by 'Trust Across America.' ([LinkedIn](#)) ([Spotify-Podcasts](#))

PROGRAMME SPEAKERS



**DR. SWAPNA
DAYANANDAN**

*Chief Learning Advisor,
Singapore Leaders Network*

Dr. Swapna Dayanandan is the Chief Learning Advisor to SGLN, HCLI. She led the design of SGLN's flagship programmes including the prestigious SGLN Fellowship, working collaboratively with key internal and external stakeholders, including HR and business leaders in developing and designing these programmes.

Dr. Swapna Dayanandan is also the CEO and Founder of Joy in Living Aged Care Services Pte Ltd, a startup providing gerontechnology and eldercare innovative solutions to tackle the ageing opportunities in Singapore and globally. She also heads the Smart Healthcare Workgroup of the Smart Cities Network.

Prior to starting her company, Dr. Swapna was in a management role with the Civil Service College, Singapore (CSC), leading teams to design and deliver milestone programmes for senior public service leaders and providing service management consultancy services for public sector agencies

She is the recipient of two National Day Awards: The Commendation Medal, 2018, and the Long Service Medal, 2021.



**DR. VEERATHAI
SANTIPRABHOB**

*Member of the Board, Mae Fah
Luang Foundation, Former
Governor of the Bank of Thailand*

Dr. Veerathai Santiprabhob currently serves as a Member of the Board of Mae Fah Luang Foundation—a foundation that promotes social enterprises and sustainable development in Thailand and abroad. He also serves as the Chairperson of the board of Thailand Development Research Institute, the Chairperson of the oversight committee of the United Nations World Food Programme, and a board member of leading listed companies in Thailand. Prior to this, he was the Governor of the Bank of Thailand (2015 – 2020) and had steered rapid digital transformation of the Thai financial system.

Dr Santiprabhob has extensive expertise in macroeconomic policy and extensive financial sector experience. He has also been very active in civil society work to promote sustainability. He received his M.A. and Ph.D. in Economics from Harvard University and B.A. in Economics (First Class Honors) from Thammasat University.

PROGRAMME AGENDA

	DAY 1 3 rd Nov 2025	DAY 2 4 th Nov 2025	DAY 3 5 th Nov 2025	DAY 4 6 th Nov 2025
AM		Breakfast	Breakfast	Breakfast
		Our World Today <i>Mr Rajeev Peshawaria</i>	Steward Leadership in Action (Learning Journey) 1. Introduction to Mae Fah Luang Foundation's Sustainable Alternative Livelihood Development Work 2. Navuti Company's Economic Forestry Project: Coffee and Macadamia Plantation Site 1 3. The Cottage Industry Centre & Outlet: • Weaving Factory • Mulberry Paper Factory • Coffee Roasting Facility 4. Doi Tung Environment (Waste Management) Centre	Movie Debrief & Reflection <i>Mr Rajeev Peshawaria</i>
		Break		Learning Journey Debrief & Sharing <i>Dr Veerathai Santiprabhob</i>
		Introduction to Steward Leadership <i>Mr Rajeev Peshawaria</i>		Break
PM	Arrival in Doi Tung & Check-in	Lunch	Lunch	Lunch
		Organisational Steward Leadership <i>Mr Rajeev Peshawaria</i>	Steward Leadership in Action (Learning Journey) 5. Natural Dye Facility: Tote Bag Natural Tie-dye Workshop 6. Doi Tung Royal Villa & The Mae Fah Luang Garden 7. Doi Tung Reforestation area – Thailand and Myanmar border	'World Cafe' Conversations: Harvesting & Synthesis of Knowledge <i>Dr Swapna Dayanandan</i>
		Break		Break
		Personal Steward Leadership <i>Mr Rajeev Peshawaria</i>		Bringing It All Together <i>Mr Rajeev Peshawaria & Dr Swapna Dayanandan</i>
	Opening/ Introduction	Refresh	Refresh	Refresh
	Welcome Dinner	Dinner & Movie Night	Dinner	Closing Dinner

Note: Programme agenda subject to change

ORGANISERS

HUMAN CAPITAL LEADERSHIP INSTITUTE (HCLI)

The Human Capital Leadership Institute (HCLI) is a renowned centre of excellence in Asia, dedicated to accelerating leadership and strategic human capital management capabilities. Through Asia-specific research and insights, industry-relevant executive development programmes, and fostering networks between thought leaders, HCLI aims to cultivate global leaders with a deep understanding of leading in Asia and develop leaders with the ability to lead on a global stage.

SINGAPORE LEADERS NETWORK (SGLN)

The Singapore Leaders Network (SGLN) was launched in July 2022 with the mission of preparing Singaporeans for global leadership roles. Supported by the Singapore Economic Development Board (EDB) and proudly managed by the Human Capital Leadership Institute (HCLI), we are fostering a strong, vibrant, and robust community of leaders nationally that can support one another on their professional and personal leadership journeys towards global leadership.

STEWARDSHIP ASIA CENTRE (SAC)

Stewardship Asia Centre is a non-profit organisation dedicated to enabling business growth and societal prosperity through education and advisory on Steward Leadership. We are part of the Temasek Trust ecosystem with a shared purpose of building a better future for every generation. Temasek Trust is the philanthropic arm of Singapore-based global investor Temasek Holdings.

Contact Us for Further Enquiries: jingrui@hcli.org and excedu@stewardshipasia.com.sg